



DBA

INTEGRATED MANAGEMENT SYSTEM POLICY FOR QUALITY – SAFETY – ENVIRONMENT – INFORMATION SECURITY

INTEGRATED POLICY FOR QUALITY, HEALTH AND SAFETY AT WORK, ENVIRONMENT AND INFORMATION SECURITY

MISSION: TECHNOLOGICAL INNOVATION AND PROFESSIONAL EXCELLENCE

Not only creativity and ingenuity made in Italy, but also technological innovation, professional excellence, sustainability and social responsibility represent the pillars on which the mission of the DBA Group is based.

We offer a wide range of consulting, design and project management services and develop software solutions to manage mission critical infrastructures. An integrated approach that allows us to manage complex projects and provide support for our Clients' strategic decisions. This is thanks to teams of highly qualified and competent experts in their sector and the continuous training of employees, essential ingredients to ensure an offer of high-quality services and solutions.

We work in close collaboration with Clients to better understand their challenges and specific objectives, building long-lasting partnerships and relationships based on trust and shared success over time.

Innovation and monitoring of market trends are the main levers that drive the Group to adopt the best technical solutions for the design, management and maintenance of Customers' infrastructures.

DBA Group is committed to staying constantly updated on innovative technologies and methodologies applicable to the fields of engineering, architecture, project management and ICT.

Teams of highly qualified experts specialized in their sector guarantee the highest level of professional competence.

A multidisciplinary approach, continuous training and internal collaboration allow DBA Group to tackle complex projects and to act as a single point of reference for services and solutions in the fields of engineering, architecture and project management..



OUR VISION OF THE FUTURE

We are ready to embrace change and support the evolutions and dynamics of the markets in which we operate, dealing with technological innovation and the digital future applied to the life cycle of infrastructures to increase productivity and make Customers' projects more efficient and safe.

To anticipate and respond to future challenges, we propose ourselves as "enablers and integrators of innovation" in services supporting the energy transition applied to the life cycle of infrastructures, also through a direct commitment to research and development of sustainable technical, engineering and technological solutions.

Operating as a single point of contact for our Customers, but in a multidisciplinary manner, we provide specific services for the management of all phases of the life cycle of an infrastructure, ensuring its safety, reliability and efficiency.

We intend to establish partnerships and collaborations with entities that share our business objectives, confirming our commitment to the professional development of our resources, through continuous training and the acquisition of skills necessary to drive innovation in our reference markets.

We intend to respond to Customers' needs in a flexible and personalized manner, according to the best standards, demonstrating the company's commitment to providing high-quality services, ensuring Customer satisfaction and complying with current regulations.



OUR VALUES

Legality, honesty, fairness and transparency are fundamental and indispensable principles for the economic and social development of DBA Group and, more generally, for sustainable and balanced economic development.

People are our strength and we have always wanted to allow everyone a perspective of security and stability, aimed at worthily satisfying their needs, sustenance and the well-being of their families.



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Social responsibility is a central value for us and we try to actively contribute to the well-being and growth of the territories in which we operate.





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POLICY

The Senior Management of DBA S.p.A. maximum Customer satisfaction and continuous improvement of the quality of the service provided, the health and safety of workers and collaborators and the protection of the external environment, involving all interested parties and adopting an integrated quality, environmental safety and Information Security (QHSE and SI) management system in compliance with the provisions of the UNI EN ISO 9001, UNI ISO 45001, UNI EN ISO 14001 and UNI CEI EN ISO/IEC 27001 standards in force..

In order to achieve these objectives, DBA S.p.A. has defined the following commitments:

1. Improve your QHSE system and maintain the System Certification in compliance with the reference standards in force, issued by an accredited body that proves, with an independent judgment, the validity of the organization for quality, health and safety and the environment;
2. Define and periodically review the QHSE Policy, the objectives and programs for quality, safety and the environment to assess their adequacy for the purposes of continuous improvement of the system and its performance;
3. Periodically monitor the context in order to keep risks and opportunities under control to define appropriate risk mitigation actions and development of opportunities for the protection of the continuity of the company's business;
4. Make staff responsible and improve their knowledge and skills on the quality of the service provided to the Customer, on the regulations and on the best applicable technologies through information and training meetings;
5. Detect and investigate any customer and interested party reports, non-conformities, dangerous behaviors and near misses to identify appropriate corrective or improvement actions to prevent accidents, injuries and non-conformities and to improve working methods and operating procedures;
6. Provide safe and healthy working conditions for the prevention of work-related injuries and illnesses consistent with its purposes, the size and context of the company and the nature of its risks and opportunities for health and safety at work;
7. Eliminate hazards and reduce risks to health and safety at work by implementing appropriate and adequate technical, organizational and health surveillance measures;
8. Ensure consultation and participation of workers and their representatives;
9. Define and plan measures and procedures to prevent accidents or emergencies and to contain their effects;
10. Promote and develop effective and two-way communications with all staff and workers' representatives;
11. Prevent and manage environmental risks for the purpose of protecting the environment, including pollution prevention and other specific commitments relevant to the context in which the company operates;
12. Promote information and training activities on issues relating to Quality, health and safety at work, the environment and Information Security to increase awareness of the importance of carrying out one's duties safely and with respect for the environment;
13. Promote the involvement of workers within the organization and coordination with contractors and suppliers on aspects relating to SSL and the Environment;



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14. Make available all the resources necessary to achieve the planned QHSE objectives in order to minimize environmental impacts and improve environmental performance;
15. Select contractors and suppliers also in consideration of environmental and health and safety at work requirements, maintaining an open dialogue and committing them to implement behaviors consistent with the company's QHSE Policy;
16. Comply with and meet the laws in force, contractual regulations and any other compliance obligations, voluntarily subscribed by the company, applicable to products/services, health and safety at work and the environment in relation to its significant environmental impacts;
17. Make reliable information available in order to effectively support business processes, in compliance with the regulations in force (ISO 27001 and EU regulation 679/16 "GDPR");
18. Communicate and make available the QHSE Policy to develop and maintain collaborative relationships with all relevant interested parties.
19. Not to resort to Child Labor and to respect the Human Rights of Workers.
20. Evaluate the impact of activities on the climate in order to adopt mitigation measures by promoting continuous improvement.

The DBA S.p.A. Integrated QHSE Management System is based on these principles:

- Customer focus: to understand their needs, meet their requirements and aim to exceed their expectations both in terms of service quality and environmental and health and safety at work requirements;
- Leadership: to establish unity of purpose and direction and create conditions in which people actively participate in achieving quality, health and safety and environmental objectives;
- Active participation of people: constitutes the essence of the company as it is fundamental to increasing the company's ability to create and provide added value; respect for the environment and prevention of health and safety risks at work;
- Process approach: to achieve the expected results more efficiently thanks to their planning based on the "Plan-Do-Check-Act" (PDCA) cycle;
- Improvement: constitutes a permanent objective of the company for aspects related to service quality, health and safety and the environment;
- Evidence-based decision making: because effective decisions are based on the logical and intuitive analysis of real data and information and risks according to the "Risk Based Thinking" approach;
- Relationship Management: the company manages relationships with its relevant Stakeholders to achieve lasting success.

Villorba (TV), Li 14.02.2025

il CEO



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